

Wednesday, 20 July 2016



CONFIDENTIAL – NOT FOR PUBLICATION

Council Recruitment Panel

1 Election of Chairman.

It was proposed by Councillor Freebody and seconded by Councillor Shuttleworth that Councillor Tutt be elected chairman for the Panel.

RESOLVED (Unanimous): That Councillor Tutt be elected chairman for the Panel.

2 Apologies for absence.

An apology for absence was reported from Councillor Mattock. Councillor Shuttleworth had been appointed to the Panel in her place.

3 Declarations of disclosable pecuniary interests (DPIs) by members as required under Section 31 of the Localism Act and of other interests as required by the Code of Conduct (please see note at end of agenda).

No declarations were made.

4 Confirmation of minutes.

RESOLVED: That the minutes be circulated to members of the panel and be signed by the Chairman in the light of any comments on their accuracy received within 7 days of their circulation.

5 Appointment of Shared Corporate Management Team.

The Panel considered the report of the Chief Executive regarding the appointment of a shared Corporate Management Team across Eastbourne Borough Council (EBC) and Lewes District Council (LDC).

Cabinets of both authorities had agreed to adopt a strategy for the integration of services across both Councils, and a previous meeting of the Recruitment Panel had approved the appointment of a shared Chief Executive.

The Chief Executive now proposed the appointment of a new shared Corporate Management Team as the next step in the integration process of the Joint Transformation Programme. The strategic reasoning behind the

proposed new team, together with the details around the proposed new posts and roles, remuneration levels, and expressions of interest, were set out in the report. Formal consultation had been undertaken with those officers in scope for the new roles and the outcomes of those consultations were set out in the report.

The Chief Executive emphasised that, in constructing the proposed new senior team, the concept of ensuring the effective delivery of desired outcomes was the key driver. Further, the new structure would achieve an immediate 11% financial saving against the previous EBC and LDC management team structures with a further 6% saving to be achieved in 2020.

Resolved: (1) That appointments to the new corporate management team roles, in line with the expressions of interest, be approved. Specifically, these are:

- Deputy Chief Executive and Section 151 Officer – Alan Osborne
- Director of Service Delivery and Managing Director of Eastbourne Homes Limited – Ian Fitzpatrick
- Director of Tourism and Enterprise – Philip Evans
- Director of Regeneration and Planning – Nazeya Hussain
- Assistant Director of Legal and Democratic Services – Catherine Knight
- Assistant Director of Business Transformation – Henry Branson
- Assistant Director of Human Resources and Organisational Development – Becky Cooke
- Assistant Director of Corporate Governance (temporary role until 2020) – Peter Finnis

(2) That the remuneration ranges associated with each of the roles, as set out in the report, be approved.

Exempt information reasons 1, 2, 3 and 4. Information relating to any individual or likely to reveal the identity of an individual and information relating to the financial or business affairs of any particular person (including the authority holding that information).

The meeting closed at 4.20 pm

Councillor Tutt (Chairman)